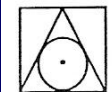
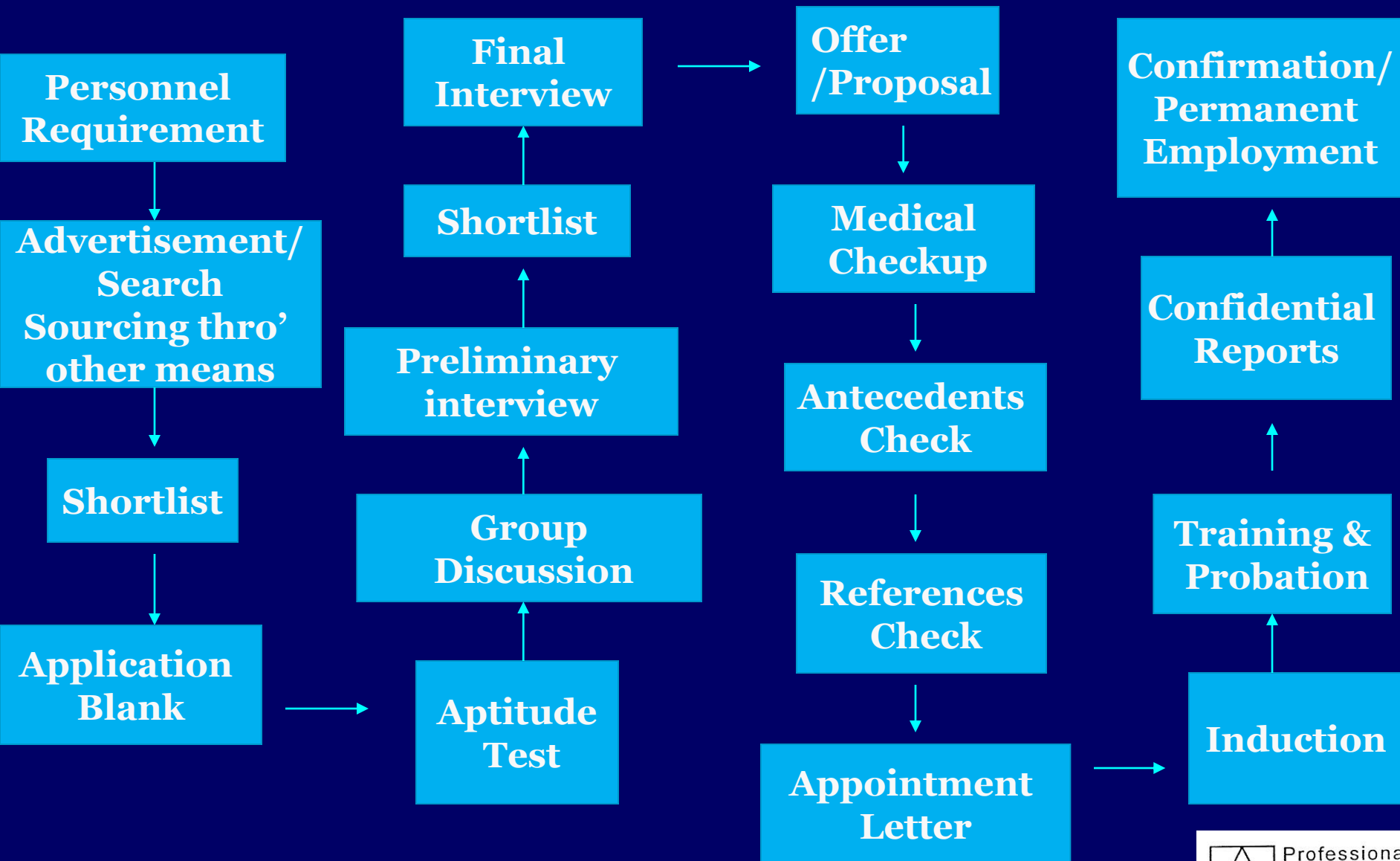


Value-Added Selection



Professional
Consultancy
Services

OVERVIEW OF PROCESS



Tests

- Knowledge Tests
- English Tests
- Quantitative Ability Tests
- Personality Inventories

Group Interaction

- Concern for Task
- Concern for Process
- Level of Assertiveness
- Communication
- Content of contribution

Presentation

- Background & Suitability
- Critical Accomplishments
- Simulated Plan of Action on New Assignment

Interview

- Personal Attributes
- Professional Track Record
- General Interests
- Suitability